

Richard Fullerton

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CONSTRUCTIVE OPTIONS - private, prompt, economical solutions in more than 400 cases since 1998
Negotiation – Facilitation – Mediation - Arbitration

Positive response to conflict for:

- business/public entities
- real estate
- homeowner/common interest communities/neighborhood
- commercial/heavy-highway/residential construction
- employment/EEO claims
- group meeting facilitation

ADR AFFILIATIONS

American Arbitration Association - construction arbitration panelist 2001; mediation panelist 2003
US Postal Service REDRESS Mediation Program – employment/EEO mediation 2007
Colorado Department of Transportation – Dispute Review Boards 2008
University of Denver – Adjunct faculty - University College - Applied Communication Program
graduate studies in ADR 2007
Court Annexed Mediation Program of the Colorado Bar Association - court mediation 2002
Jefferson County Mediation Services - business, employment, and permanent protection order
cases 1999; 6-time recipient of "Mediator of the Year Award; member of the Jefferson County
Mediation Advisory Group

EDUCATION AND TRAINING

University of Denver - Master of Applied Communications, ADR concentration
College of William & Mary - Bachelor of Arts - Business Administration
CDR Associates - The Mediation Process
American Arbitration Association - Arbitration I; Arbitration II
Lincoln Institute – Land Use Mediation; Advanced Land Use Mediation

BUSINESS BACKGROUND

Saunders Construction, Inc. - Englewood CO

Executive Vice President - 1984 to 1996 - responsible for operations of commercial construction, annual revenue \$86 million. Supervised ten teams of Project Managers and support personnel; responsible for project budgets, schedules, quality control, safety performance client satisfaction, risk management and legal affairs. Employment responsibility for 50-person office including hiring, employee standards, personnel guidelines, and training.

Project Management/Estimating - 1974 to 1984 - managed multiple projects to \$6 million involving all budgeting, estimating, scheduling, contracting, documentation, cost control and team relations

DISPUTE RESOLUTION ARTICLES

- "Litigation," *On Site*, vol. 28, no. 9, September 2003
- "Arbitration," *On Site*, vol. 28, no. 10, October 2003:
- "Mediation," *On Site*, vol. 28, no. 11, November 2003;
- "Negotiation," *On Site*, vol. 28, no. 12, December 2003;
- "More Effective Use of Dispute Resolution", *On Site*, vol. 29, no. 2, February 2004;
- "Searching for Balance in Conflict Management: The Contractor's Perspective" *Dispute Resolution Journal*, vol. 60, no. 1 (Feb.-April 2005);
- "Can Arbitration Fulfill Its Obligation to the Construction Industry?" *Colorado Construction Magazine* 4/2005;
- "More Effective Mediation" *Colorado Construction Magazine* 8/2005
- "Impact of Senate Bill 06-089 on Dispute Resolution between Associations and Unit Owners" *Community Associations Institute* 2006
- "Recommended Education/Training and Experience for Professional Mediators" *The Colorado Lawyer*, March 2008
- "The Ethics of Mediation-Arbitration" *The Colorado Lawyer* May 2009

PROFESSIONAL AND COMMUNITY INVOLVEMENT

Associated General Contractors of Colorado (AGC/C)

- Committee involvement and chairmanship 1977 – present
- Executive Committee -1987 – 1996
- President – 1991

Association for Conflict Resolution (ACR)

- Member 2002

CBA-CCMO Committee for Education/Training and Experience for Professional Mediators

- Member 2003 - 2006

Colorado Association of Home Builders (CAHB)

- Member 2007

Colorado Council of Mediators and Mediation Organizations (CCMO)

- Board of Directors – 2002-2004
- Co-chair Certification Committee - 2003
- Chair Membership Committee - 2004
- Co-chair Legislative Committee – 2005-2007
- Lobbyist – 2006 – present
- Co-chair Grievance/Ethics Committee - 2009

Community Alternatives, Inc.

- Board of Directors – 2006 – 2009

Community Associations Institute

- Member since 2006

Dispute Resolution Board Foundation

- Member since 2009

Family HomeStead, Inc.

- Board of Directors – since 1999
- Board Chair - 2002-2004

Jefferson County Mediation Services Advisory Board

- Member since 2004

Mental Health Association of Colorado

- Board of Directors – 1991-1994
- Chairman Financial Development Committee – 1994-1996
- Honoree MHAC Tribute - 1996